

MICHAEL DOLAN FLISS

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EDUCATION

- Masters in Social Work:** University of North Carolina at Chapel Hill 2009
Concentration: Nonprofit Management and Community Practice
- Certificate in Nonprofit Executive Leadership:** University of North Carolina 2009
- Certificate in Nonprofit Management:** Duke University 2009
- Certificate Nonprofit & Diversity Leadership:** Public Allies, Durham, NC 2004
Full-time, one year community internship with weekly full-day trainings on volunteer management, dismantling racism, sexism and heterosexism, fundraising and grant writing, conflict management
- BS Duke University:** Computer Science 2003
- BA Duke University:** Philosophy; Minor, Religion 2003

WORK EXPERIENCE

- Stone Circles, Mebane, NC** 2008-present
Created new individual donor plan & supporting events; revamped database to track relationships & programs; strengthened new volunteer program infrastructure & communication; supervised interns in cataloging organizational history.
- Bright Roots Consulting, Hillsborough, NC** 2006-present
Self-employed: affordable technology & direction consulting for nonprofit / social justice groups.
Work includes: Custom database for client tracking and reporting for SAS eldercare social worker consultant; websites for greening initiatives & consultants; rural mapping & reporting options for SRDI; business manager and web designer for NC Pride LGBT festival; research & evaluation with NC DSS foster care.
- North Carolina School of Science and Math, Durham, NC** 2005-2007
Service Learning Coordinator: Directed Service Learning summer graduation requirement; organized 30,000 hours of high school community service a year.
Residence Life Instructor: In-residence staff; creates diverse social, physical, intellectual, cultural, emotional, spiritual dorm activities; set school's all-time hall programming record (2006).
- H & R Block, Hillsborough, NC** 2005
Professionally prepared tax returns; gave free public seminars on low-income tax basics.
- Durham Nativity School, Durham, NC** 2003-2004
Service Learning & Volunteer Coordinator: Coordinated over 1000 service hours; created 3-year service learning curricula; wrote and received \$2500 service learning grant; increased volunteer recruitment.
Social Studies Teacher: example units: history of sexism, religions on anger; gender/race pay-gap.
- Family Services Camp Kindred Lead Counselor, Burlington, NJ** Summers 03,04
Supervised 4 counselors at foster-care system camp; facilitated activities, staff schedules.
- Hogares del Valle, Inc., Albuquerque, NM** Summer 02
Facilitated youth groups at residential treatment center; full-time internship awarded by Duke.
- Duke University Engineering Teaching Assistant** Summer 01-02
- Lockheed Martin, Inc., Moorestown, NJ** Summers 98,00
Created advanced database w/ automated report generation; developed self-updating FAQ database with cost savings analysis; US gov't Secret clearance for summer work.

HONORS AND AWARDS

- Public Allies National Change-Maker** 2007
12 awarded nationally each year for outstanding demonstrations of community leadership.
- Student Life Cup Record Holder, NCSSM** 2006
1 awarded annually; Set school's all-time hall diversity programming record.
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VOLUNTEER EXPERIENCE

- Facilitator, Diversity & Oppression Initiatives (NCSSM)** Fall 05-07
Planned anti-racism, anti-classism, and anti-sexism school-wide educational activities
Team-coordinated new MLK day events with survey-measured diversity education impact
Created 8 week White privilege and racism movie series
Organized classism workshops for student multi-cultural leadership group;
Co-sponsor, Gay-straight alliance
- Technology / Equipment Repair (Human Kindness Foundation)** Fall 07
Tech support for organization that provides diverse spiritual material & training to prisons worldwide
- Martial Arts Scholarship Fund (Open Sky Aikido)** Fall 07-present
Coordinating scholarships for children's classes that are publicized to school social workers
- Alumni Network & Recruitment Team (Public Allies North Carolina)** Spring 2005
Developed updated database for PANC Alums; lead alumni drive to gather donations.
- Personal Taxes Workshops (The Basics of Federal Tax Liability)** Spring 2005
Lead free workshops with working-class parents, Americorps members, high school seniors.
- Aikido & Chen Style Tai Chi Teacher (Duke Phys. Ed. Department)** Fall 04-present
Teaching bi-weekly Aikido & Tai Chi classes on non-violent self-defense & personal development.
- NCLYN (North Carolina Lambda Youth Network)** Fall 04,05
Conflict workshop leader for teen LGBTQA leaders; technology and funds database support.
- Community Garden Painting / Design (SEEDS, NC)** Summer 04
Solicited donations; painted garden wall; created decorative cedar fence around rose garden.
- Membership Database / Website (Open Sky Aikido)** Fall 03-present
Created advanced Excel membership database and dojo website.
- Iraq and "US" (Student/Faculty Initiative for Campus Dialogue)** Fall 03
Organized first event: multi-faith peace walk for compassionate political dialogue and focus on universal desire for peace across "lines"; managed info-website for entire initiative.
- Interfaith Compassion-Based Political Activism (Public Meditation)** Spring 2003
Met with over 400 people; spoke on Duke TV and panels on effective nonviolent war activism; excerpt of experience published in book, A Greater Democracy Day By Day (2004).
- Project WILD (Wilderness Initiatives for Learning at Duke)** Springs 01,03
Organized Duke for-credit course in experiential education, environmental stewardship, and personal growth with 30 supervised staff, 50 participants; led two-week LNT backpacking trips into Pisgah Mountains; organized trail maintenance service crew.
- Getaway (Freshmen Orientation Program on Social Life Alternatives)** Falls 99,01
Director: Planned large freshman retreat to share social alternatives to heavy drinking scene.